

# Gustavson School of Business, University of Victoria

## PhD Program in International Management and Organization



*Business and Economics Building*

### Why Gustavson?

- Research-focused program designed to set you up for a career in academia.
- Integrated international and sustainability curriculum.
- Small cohort size allowing for close mentorship with highly-cited researchers.
- Home of the Centre for Social and Sustainable Innovation Research Centre.
- Collaborative and nurturing environment on the west coast of Canada in Victoria, BC.

### Program Structure

- Four year program (2 years coursework, 2 years dissertation work).
- Rigorous training in research design, qualitative and quantitative methods.
- Teacher training, international research exchange and industry practicum opportunities.
- Hands-on research experiences guided by Mentors/Supervisors throughout the four years to develop skills and research portfolio.



*Komal Kalra, PhD 2020, Lecturer Newcastle University Business School*



*Saeed Rahman, PhD 2019, Assistant Professor University of the Fraser Valley*

### Admission Requirements

- Applicants from a wide variety of backgrounds (with a Masters level degree) are encouraged to apply for our next intake in September 2022. (Deadline January 30, 2022).
- CV, statement of research interests, reference letters, and writing samples demonstrating research experience. GPA, GMAT (or GRE) scores demonstrating strength in academics. English proficiency requirements.

[More information](#)

### Fees and Funding

- Competitive funding package over four years to cover basic living expenses and tuition.
- Additional support for conference travel and dissertation expenses, awards and scholarships for those who are eligible.

### Contact Us

To discuss if the program is right for you, please contact [busiphd@uvic.ca](mailto:busiphd@uvic.ca) or visit <https://www.uvic.ca/gustavson/gill/phd/index.php>.



[uvic.ca/gustavson](http://uvic.ca/gustavson)



[@gustavsonuvic](https://www.instagram.com/gustavsonuvic)



**Gustavson**  
School of Business  
University of Victoria

# PhD Program in International Management and Organization

## Research-Focused Doctoral Program

### Our Integrative PhD Disciplines

- Global Management and Society
- Strategy
- Organizational Behaviour
- Organizational Theory
- Cross-Cultural Management
- Comparative Human Resources
- Sustainability

### Rigorous Methods Training

- Research design
- Qualitative methods
- Quantitative methods

### Faculty Research

Researchers at the Gustavson School of Business are committed to researching topics that have the potential to shift how we think of business and management; we value multidisciplinary and collaborative research and we recognize that complex management problems rarely occur in isolation. In the last 5 years, 65% of our peer-reviewed journal articles were interdisciplinary in nature (cross business disciplines) and 30% were multidisciplinary (intersects with non-business fields such as law, psychology, computer science, health care, education and history).

You will be studying with world leading experts who have been recognized for their impactful research through international awards and federally funded grants. Over the last 5 years, selected accomplishments include being recognized on the Clarivate Analytics Highly Cited Researchers List, receiving the JIBS 50 Years Silver Medal Award for Exceptional Contributions, elected as a member of the Royal Society of Canada, acknowledged as a Fellow of the Academy of Management, and our faculty are receiving collectively over \$4.5 M in national and international grants.

[Faculty Bios](#)

### Student Research Themes

- Boundary crossing: international/interdisciplinary
- Language diversity/bicultural/multicultural
- Meaningful work
- Change management
- Entrepreneurship
- Social and environmental issues in management
- Historical organization studies

[Current Student Bios](#)

### Recent Alumni Placements

- Lecturer, Newcastle University Business School, UK
- Assistant professor, Abilene Christian University, USA
- Assistant professor, University of the Fraser Valley, Canada
- Post-doctoral fellow, Simon Fraser University, Canada
- Assistant professor, Moscow School of Management (Skolkovo), Russia
- Assistant professor, Sasin Graduate Institute of Business Administration of Chulalongkorn University, Thailand

### Territory Acknowledgement

We acknowledge with respect the Lekwungen-speaking peoples on whose traditional territory the University of Victoria stands, and the Songhees, Esquimalt and W̱SÁNEĆ people whose historical relationships with the land continue to this day.

### Accreditations



University of Victoria campus



[uvic.ca/gustavson](http://uvic.ca/gustavson)



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